



new recruit

the newsletter of the Jonathan Lee Group

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30 YEARS LOYAL SERVICE

When Jenny Oakes joined Jonathan Lee Recruitment the Company comprised of three staff based in a small office in Stourbridge with nothing more than an upmarket typewriter, a filing cabinet and a telephone. Now, 30 years later and still with the Company, Jenny marvels at how things have changed and the Company has grown.

Jenny was officially Jonathan Lee Recruitment's first recruit with the business being run before her arrival by Jonathan Lee and his wife Lindi. She began as Jonathan's PA and was soon recruited to the position of Recruitment Assistant. She saw the Company grow from strength to strength expanding to take in other regions including Wakefield, Leicester, Basildon and St Albans.

The Company now employs over 120 people delivering professional level recruitment to over 20 manufacturing and engineering industries with particular focus on aerospace and defence, automotive and construction.

"I'm very proud to work for Jonathan Lee Recruitment," says Jenny. "It was very exciting to join the business during its early days and watch it become what it is today. It's been great fun and finding people a job that really suits them is hugely satisfying. I have been particularly pleased to see so many of them become valued clients coming back to us for their own company recruitment needs."

One of Jenny's key memories was during the recession of the 1980s and 1990s when Jonathan Lee Recruitment won a major assignment to recruit 175 specialist staff and managers for Toyota's Burnaston and Deeside manufacturing plants, *"This was a major landmark in Jonathan Lee Recruitment's history and was the start of our real growth"* said Jenny.

Now working for Fatura, Jonathan Lee Recruitment's



• Jenny with David Hale, Jonathan Lee and Mike South

executive search company in Belbroughton, Jenny was presented with a gold watch as part of her 30th year anniversary celebrations with the Company, and whilst she is not committing to another 30 years, she is not thinking of retiring any time soon.

Jonathan Lee said: *"Jenny has been an outstanding employee who has shown great loyalty to the Company. She has worked alongside us from our very humble beginnings and has played a key supporting role in our growth. I cannot thank her enough for her immense contribution."*

Solutions Through Understanding
Wakefield Leicester Stourbridge St Albans Basildon

Secrets to contracting success

Mark Waldron, a Contract Logistics Manager, has worked with Jonathan Lee Recruitment for 8 years. He feels that contracting is the best option for him because of the higher rates, the flexibility and he even believes it is the more secure option given the current economic climate.

There are a number of benefits to contracting both for the company and contractor. For companies it can enable them to cover an absent employee or to use the time as a probationary period with the prospect of a permanent job. Some companies have a contract workforce as part of their ongoing recruitment strategy as it allows them to source the expert skills needed for specific projects. From the candidate's perspective, it can mean a higher income and increased flexibility and Mark believes that contracting can actually be more secure in the current climate:

"I feel more secure in a contract role, particularly at the moment when permanent employees are at risk of redundancy. It seems

as though there is still a lot of work for contractors as it is easier and more flexible for employers. It feels like the safer option."

Mark keeps returning to Jonathan Lee Recruitment because he feels that they are always able to find him the kind of role he is looking for:

"Jonathan Lee Recruitment has the personal touch, which you don't find in many companies" he explains. "They build a rapport with you; treat you like one of the family and nothing is ever too much trouble. I also feel confident that they have unrivalled knowledge of the industry and will find me the right job in a tight timescale. I never have the need to go anywhere else."

NEW APPOINTMENTS



TANIA MCMANUS

PAYROLL ADMINISTRATOR

Based in Stourbridge

Previous experience: Prior to joining Jonathan Lee, Tania worked as a payroll co-ordinator at a manufacturing company as well as having accounts experience in the automotive industry. Tania is currently studying a Payroll and HR Supervisory qualification with HRD and Payroll Solutions.

ELAINE FULLWOOD

PAYROLL ADMINISTRATOR

Based in Stourbridge

Previous experience: Elaine joins Jonathan Lee with previous experience as an account administrator at a furniture manufacturing company. Elaine has a multitude of accounts experience including within the pharmaceutical sector.



Carbon emissions, recycling, and wind farms are now all familiar terms as we continue to come to terms with the effects of global warming. Government, industry and individuals are focussed on reducing waste, increasing efficiency and generating power more cleanly. Jonathan Lee Recruitment is able to advise both industry and candidates on how they can cope with this green shift.

The 'green' technology industry is growing very quickly in the UK as projects in wind, wave and tidal energy progress. Skilled engineers are required at the development, manufacturing and construction phases of these projects and as ever, skills are not in abundant supply, at least not at first look. Jonathan Lee's broad experience in other industries, especially in automotive and aerospace, has given it a unique ability to identify skilled engineers in other sectors who could work in green energy manufacturing. "Many of the skills found in engineering sectors are transferable into wind, wave and tidal power generation" says Mike Rowles, Managing Consultant Manufacturing and Supply Chain, "especially when you consider how similar precision components and processes are. Candidates can get advice from us on how they might be able to transfer their skills while manufacturers in the green sector can use us to help identify which other areas they can recruit talent from."

Jonathan Lee Recruitment has seen a greater demand for engineers into energy management positions in existing manufacturing and process industries as the drive for energy efficiency goes on.

In the Pink!



Jonathan Lee went pink on 31st October all in aid of Breast Cancer Care. Not content with dressing in pink, the lads and lasses in Stourbridge and Basildon baked pink cakes for colleagues to purchase and took part in a sponsored silence. Despite, or perhaps because of this unfamiliar quiet, a total of £224 was raised for charity.

Jonathan Lee Recruitment has also produced it's first online newsletter which will go hand-in-hand with our printed version. We would welcome your comments and feedback, especially concerning whether you would prefer the printed or online version - or both!